

# TOGETHER, WE CONVENE OUR VOICES

---

Through this issue, we launch a new chapter in our history and we are pleased to share that story, together. Read on to learn more about our progress in the last year, meet our board members, staff, and partners, as well as discover how you can help keep our momentum going.



BOSTON **WOMEN'S** FUND

# ONE YEAR LATER, ONE PATH FORWARD

“If you have come here to help me you are wasting your time, but if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, visual artist, activist and academic

## OUR PARTNERS



Thirty-eight years ago, five women dreamed of radically transforming the lives of women and girls. Their fervor sparked a flame for uniquely serving the Greater Boston community, a flame that is needed now more than ever and that we are keeping lit today through our dedication to discovering new ways to make an impact.

With the unwavering leadership of our board, this year, the Boston Women's Fund strengthened our donor base, added eight new board members, doubled our staff, and began exploring a youth leadership initiative. We also held six convenings with leaders creating systemic change to unite the grasstops with the grassroots. Together, we discussed race, the impact of COVID-19 on communities of color, the racial reckoning, and the importance of funding women+ and girls-led programs, and we listened to and learned from the transgender and immigrant communities on how to be better allies. Additionally, for the first time in our history, we were able to provide an automatic second year of funding to our grantees and welcomed three new grantee partners, including an intermediary that supports Black elderly women. I'm thrilled at all our grantees and team have achieved!

As I close my first year as executive director, I'd be remiss to discuss what we've accomplished without also sharing what I've learned. This year has offered key lessons that I will surely take with me.

I quickly learned that if you have not fundraised, you really should not give fundraising advice. (Natanja of past years, I'm talking to you!) During my 15 years in philanthropy, people asked for all kinds of fundraising advice, and I gave it freely — without ever having raised significant dollars! Albeit from the privilege of representing a fund (this work is 10 times harder for grassroots leaders), I've since come to know the depth of skills, operations and planning that fundraising truly requires.

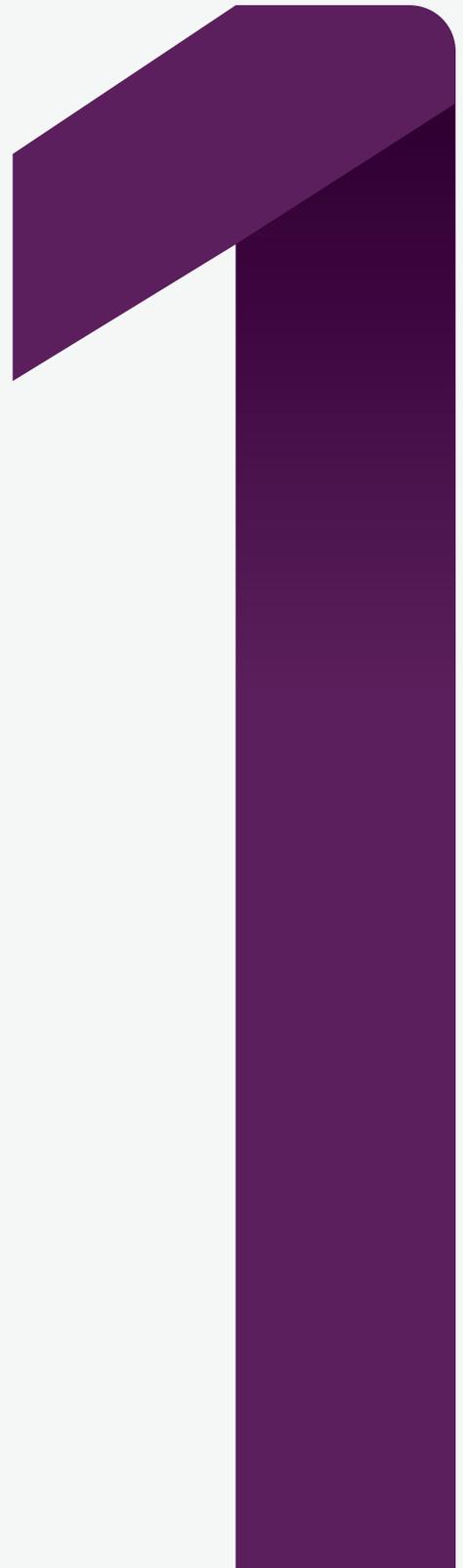
Secondly, this year reminded me that people matter over problems. In building relationships with our grantees amid a pandemic and racial reckoning, BWF could no longer do "business as usual." We had to create space to authentically check in, ask "how are you really doing?" and share in turn. Our eyes are focused on liberation, but we can not be liberated without healing the wounds we've all developed over the last 18 months. We will continue to deepen our relationships with all who partner with us and we'll do so while holding their humanity first.

Beginning work as a new executive director of color is difficult enough, much less amid spotlight police brutality and a pandemic. But despite these challenges and my proximity to them, I feel incredibly lucky to be here, right now, in this moment, to lead an organization that has never wavered in its beliefs and values the innovation and solutions that come from our community.

We are indebted to our grantees and all who support us. The incredible accomplishments we made this year were only possible because of you. I hope you enjoy reading some of the highlights.

In Solidarity,

**Natanja Craig-Oquendo**  
Executive Director



**YEAR**

**“Many funds begin with a donor or donor base. We began with our beliefs.”**

— Jean Entine, founding member of BWF

Last winter, the Board of Directors and staff, along with other key stakeholders, took a look at our mission statement. We wanted to ensure that we were using inclusive language that included other gender marginalized communities that may not identify as women or girls. It was then that we came up with women+ and girls+. We know that our work must include the voices and experiences of our non-binary, gender-nonconforming, trans, and queer communities. If our oppression is tied together then so is our fight for liberation.

Additionally, in sharing our beliefs we wanted to be transparent about how we go about the day-to-day work. We believe that transparency leads to accountability, and we want to be held accountable as we work toward justice and equality. I hope you will join us in fulfilling our mission and values.

### **Our Mission**

Boston Women’s Fund envisions a world where power, opportunity and access are not limited by gender. We work to achieve this by advocating for and investing in grassroots organizations and community solutions led by \*women+ and girls+ to advance racial, economic, social and gender justice in Greater Boston and beyond.

Our work is grounded in values that reflect our participatory, transparent, trust-based approach to philanthropy and our commitment to centering grassroots change and community- led solutions. We believe that when the lives of women+ are improved, we improve families, communities and society.

*\*Women+ and girls+ refers to women, girls and people who identify as women, including transwomen and those who identify as femme, nonbinary and/or genderfluid.*

## WE BELIEVE

- **In grassroots change and community-led solutions.**

We seek, support, and center the voices of our constituents: elder women+, girls+, immigrant and refugee women+, the LBTQIA+ community, low-income women+, women+ of color and women+ with disabilities.

- **In being a bridge to philanthropy.**

We partner, identify, and connect communities with resources to elevate issues and amplify grassroots driven solutions.

- **In engaging diverse voices for authentic, creative, and effective ideas and solutions.**

We take an informed, responsive, participatory and transparent approach to philanthropy.

- **In the democratization of philanthropy and the value of all voices.**

We educate and engage donors, supporters, and partners of all socioeconomic backgrounds.

- **In the importance of shared leadership, equity and cultural diversity.**

We commit to shared leadership, equity and cultural diversity in all of BWF's decisions, operations and practices.

- **When we improve the lives of women+ we lift families, communities and society.**

We support and advocate for systems change and movement building addressing the root causes of racial, economic, social and gender injustice.

# INVEST IN LEADERSHIP

As I learned about BWF's history, I wanted to begin a new chapter where culture is deepened with intentionality and our mission is applied not just externally but internally, as well. Throughout my career in philanthropy, the corporate sector, and the nonprofit sector, as a woman of color, I've had my own experiences of feeling unheard and devalued. I'm 100% committed to ensuring our employees have a different experience. We'll do this by reviewing our HR policies and practices and creating space for JOY, which is also critical in our fight for liberation. We will build this together, as a team, because that's what community really is.

My experience of discrimination is no doubt one felt by many grassroots leaders on the ground. In philanthropy, we often discuss moving the needle, but we should really be talking about changing the record and valuing the voices of those who are most impacted by our work.

Despite philanthropy's response to protests for racial justice, Black women still encounter more barriers to fundraising than other groups, and women and girls still receive less than 2% of all philanthropic giving. We can no longer carry on in the fight for justice without supporting movements that are providing new opportunities for change.

Those who sit in places of power and privilege, myself included, must use their talent and organizational skills to call in the philanthropic sector so that we can disrupt this pattern, get resources to those who deserve them the most, and change philanthropy both inside and out. This can only be done with bold and courageous leadership which is exemplified by our board of directors.



**BOARD MEMBERS**

13



### Rita German

Vice-President, National Stakeholder and Policy Engagement |  
JP Morgan Chase

she, her, hers

"I got engaged with BWF because Natanja Craig-Oquendo, a catalyst for change and woman of purpose, invited me to this table. What will keep me engaged, beyond the integrity, intentionality and care of the leadership team and staff for this work, is the chance to lift one another up, build community and be the village that relentlessly propels our vision for racial, economic, social and gender justice."



### Magalis Troncoso Lama

Executive Director | Dominican Development Center

she, her, hers

"As a longtime organizer of domestic workers, it was important to me to be a part of the philanthropic change that needs to happen, especially as it relates to small grassroots organizations. For many, BWF is the first place to go to. They understand that movement work does not happen in a year and that collaborations need support. That is what is needed for real systems change to take place."



### Danielle Parish

Professional Fundraiser

she, her, hers

"I got engaged with BWF by attending an open house. Once I got to know a little more, I loved the mission and the work. I could see how dedicated those involved were, and that inspired me to get involved myself. I appreciate the values that BWF was founded on, and I'm even more excited about our future as an organization."



### Lauren Pimpare

President and Founder | Tomorrow's Women Today

she, her, hers

"What excites me most is the work BWF is doing, the organizations it supports, and that the change it is trying to make. It takes me out of my comfort zone. BWF provides an opportunity for a deeper level of understanding and support for the women in our community, for our grassroots initiatives, for our community based organizations, and for the soul of building a better future."



### Brianna Boggs

Independent Contractor

she, her, hers

"What a wonderful opportunity to get back to my roots. I feel honored to learn from and support this board and staff as we make a real difference in the philanthropic sector and elevate the leadership of women+ and girls+ in Greater Boston."



VICE CHAIR

### Akosua Ampofo Siever

Senior Partnerships Manager | Root Capital

she, her, hers

"I first became engaged with BWF at a time when I was thinking about ways I could support social, economic and racial justice work in the community I live in. I am excited by who BWF is today and I am here to break down barriers to access, build allies and draw new resources to support these organizations and the transformational work they are doing; — why? — to create space for my daughter and other young people of color to step in with the tools and momentum to push beyond the discourse and lead!"



### Chastity Bowick

Director | Trans Emergency Fund

she, her, hers

"I joined the BWF board to further my personal mission which is to break the cycle of oppression placed on all women. As women, we carry so much weight as we keep this world moving along with very little resources. I feel that BWF will assist in addressing the disparities women face. My longevity with the board will be based on the work that gets done to better assist our communities. As long as we are getting things done, I will be here to be of service."



TREASURER

### Virginia Meany

Retired

she, her, hers

"I've been a member of the BWF community for over 15 years as a donor, volunteer and board member. I love the focus on investing in women+ and girls+ who do the tough work of fighting oppression in their communities and who are frequently overlooked by many funding sources. Without exception, our grantees consistently exhibit courage, resilience and enviable pragmatism as they fulfill their missions. I am a "forever" admirer, donor and supporter of BWF."



### Amanda Matos-Gonzalez

Senior Manager | NeighborWorks America

she, her, hers

"I was part of the first cohort of Young Sisters for Justice in Philanthropy and a member of the Allocations Committee in the mid-1990s. The experience was tremendously formative for me as a young woman. When I learned that BWF was rebuilding and renewing its commitment to remain a progressive funder, I knew it was the right time to re-connect. I feel privileged to join such dedicated and powerful folks in this stage of BWF's journey!"



CHAIR

### Claudia Thompson

Managing Launch Director | BNI Global

she, her, hers

"After just moving to Boston back in 2006, I was going door-to-door in the building that housed BWF at the time for my sales role. Just when I was about to leave, I knocked on suite number 805, and the most amazing being opened the door, co-founder Renae Gray. I spent the next hour chatting about the mission of the organization and meeting all of the staff and fell in love! I'm proud of all the work we have accomplished and what we will do in the future!"



### Melissa Tearney

Co-Chair Litigation Department | Choate

she, her, hers

"The Youth in Leadership program this past August demonstrated the transformative power of young people to shape conversations, challenge our assumptions and invite everyone to the table in the most inclusive way. Their ability to express themselves with such passion and wisdom inspired me in such a profound and meaningful way. I am so honored to be part of this amazing organization that truly creates space for all to be heard."



EX-OFFICIO

### Jennifer Aronson

Associate Vice President of Programs | The Boston Foundation

she, her, hers

"Philanthropy has historically and systemically underinvested in women+ and girls+. Particularly with these and related disparities on undeniable display during the pandemic, I felt compelled to get involved with the innovative, values-driven and strategic work of BWF. I look forward to supporting their bold vision and critical work to realize the promise of a more just future for all of Boston's women+, girls+ and other gender-marginalized folk."



EX-OFFICIO

### Makeeba McCreary

President | New Commonwealth Fund

she, her, hers

"Women are perhaps the most powerful beings I can think of, and BWF is rebirthing itself under one of the most compelling and serious leaders I have experienced. I'm excited to be a part of this revived energy that lifts up women leaders and supports the growth of the aspiring next generation. BWF is a home for all that is possible, and I'm honored to be a part of the family."

## MEET OUR TEAM



*From left to right: Natanja Craig-Oquendo, Executive Director; Mel Achilles, Senior Operations and Special Projects Associate; Samantha Rose Hale, Director of Organizational Development and Culture; and Alexandra Auguste, Community Investments Director | Photo Credit: Shaun Martins*

### **Farewell to G.Rita Falzarano**

This past September, “Right hand Rita,” as we fondly called her, had her last day as the Associate Director at BWF. G. Rita Falzarano has been the right hand to so many over her 13 years of service. In every role that Rita has undertaken, she has worked tirelessly to support the mission and values of BWF. Her impact and influence has been met with passion, dedication and commitment to all that Boston Women’s Fund stands for. Rita leaves BWF having made a tremendous impact that will be felt by so many. Please join us all in wishing Rita farewell and best of luck, because we never say goodbye to family, and Rita will always be family.

● **Mel Achilles**

Senior Operations and Special Projects Associate

- During my free time, I ride and work on motorcycles.
- My favorite sport is baseball. I have a tattoo of the Red Sox logo.
- I like to try everything once and sometimes everything many times.

I am excited to finalize the operational structure of BWF and immerse myself in special projects that contribute to the work already being done in the community for women+ and girls+.

● **Samantha Rose Hale**

Director of Organizational Development and Culture

they, them, theirs

- I am an Aries; I play a lot of instruments; and I am Zizi to the sweetest and fiercest little nibblings, Layla and Hannah.
- I worked on an organic permaculture farm in NY. For the entire growing season, I slept in a cargo van that was converted into a camper that ran off used veggie oil from local fast food restaurants. While I was surrounded by mountains and endless farmland, I smelled of fried food every day!
- I LOVE pizza and, even moreso, I LOVE to make pizza for others to eat!

At BWF, I am excited to be a thought partner in systems-level analysis to imagine and collectively work toward transformative practices within BWF and our greater philanthropic community. I am equally excited to co-create an organizational culture through which all BWF members are able to thrive and bring their full selves to our work to support grassroots movements for racial, gender and social justice!

● **Alexandra Auguste**

Community Investments Director

she, her, hers

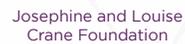
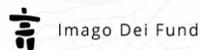
- I love to cook and hope to one day own a restaurant.
- My favorite musical is West Side Story.
- My happy place is the beach — any beach.

I'm excited to begin a new journey with the team at BWF. Together we will advocate for racial, economic and gender justice in social movements, organizations and philanthropic institutions. I'm excited to be part of an organization committed to building more equitable grantmaking practices for grassroots leaders.





## THANK YOU TO OUR FUNDERS



# WE CONVENE TO MAKE IMPACT

---

BWF has always had a novel approach to our work. We never were, nor will we ever be, a fund that believes that we can solve the challenges of achieving racial, economic, social and gender justice alone. In fact, we believe just the opposite: that it's going to take people from all sectors, all walks of life, all neighborhoods, all ethnic backgrounds, all abilities, and all generations to help us make an impact. Undoing racial and gender inequality and social injustice is movement work in itself — and a movement never stands as just one person. It stands with the support of many hands. This year, we grew our individual donor base by 36%. We also brought on nine new foundation partners, including: Imago Dei, Ms. Foundation, Tides Foundation, The Boston Foundation, Crane Foundation, Eos Foundation, MassHousing, Barr Foundation, and PNC as a corporate sponsor.

We are incredibly proud to grow with new donors and partners and are deeply grateful for the difference they've made for our grantees. But this is not an achievement we will rest upon — we are only getting started. With so much work to be done, we need everyone to step up and do their part to ensure that we can continue to fight for the liberation of women+ and girls+ collectively. We need everyone's help to change the broken narrative of inequality in Greater Boston and beyond.



# INVEST IN COMMUNITY

## a letter to our grantee partners

Almost two years ago, the world changed, and we had no choice but to react and try to adjust to a new reality. You, however, did so much more. You were on the frontlines; you had to pivot and lift your community. You were, and still are, the first responders who acted immediately. As we watched you organize food pantries, manage gift card distributions, and provide testing and vaccination sites, we were filled with gratitude. You did not stop there. You organized, rallied, collaborated, and built movements pushing us all towards systems change as it related to police brutality, racial injustice, housing and access to healthcare. You, the grassroots community, pulled it all together. And we must do all that we can to ensure that you can continue this work without disruption.

BWF is committed to supporting grassroots initiatives run by women+ and girls+ in order to create a society based on racial, economic, social and gender justice. We will create a more equitable, transparent and just process that will not only provide grants but offer additional support by:

- Moving beyond transactional relationships to transformative partnerships.
- Minimizing our written proposal process by offering a request for conversations vs. request for proposals.
- Creating communication practices that are inclusive, accessible, clear and direct.
- Supporting your leadership by providing technical and capacity building support.

With you, our donors and communities, we will reimagine the relationships between funders and grantees by seeing ourselves as partners in the mission to transform Greater Boston and our collective fight for justice and liberation.



**PARTNERS**





### Asian Women for Health

Chien-Chi Huang | Executive Director

"With the financial support from BWF, we were able to bring on two new part-time staff. The investment in our people will allow us to build infrastructure and have the capacity to capture our impact. We also have a plan to start another cohort for our wellness program called Achieving Whole Health. I am most proud of our staff and volunteers. Our priority now is to not only build people's capacity but to also bring additional financial resources so that staff and volunteers can stay and become full-time."



### Association of Hatian Women (AFAB)

Carline Desire | Executive Director

"BWF has been a leading funding source off and on for AFAB since the 1990's. The funds have helped to keep our door open. Most recently, BWF has made it possible for us to address our economic goal by empowering women with financial skills to better plan to meet their rent, purchase a car, pay for training sessions and eventually to purchase a home. We are most proud of the beliefs that link AFAB with BWF. In partnership, we want to continue to raise awareness on local, state, national, and possible global challenges that women face."



### Black Boston COVID-19 Coalition (BBCC)

Cheryl Clyburn Crawford | Executive Director, MassVOTE

"Thanks to BWF's generosity, the Black Boston COVID-19 Coalition has been able to create a workforce from the very communities it serves. Additionally, we have been able to produce more education materials and other necessary tools, allowing us to increase the scope and efficiency of our work. We are most proud of employing people from our own communities. In doing so, we are not just walking the walk; we are talking the talk. We are working in as many ways as possible to make Boston a better place for Black residents to live and thrive in."



### Cambridge Women's Center (CWC)

Stephanie Haynes | Co-Director of Programs & Services

Michelle Long | Co-Director of Development & Outreach

"It has been awesome working with BWF the past couple of years. Recently, we participated in a focus group and having that space to talk through what the real barriers are to doing the work, the challenges of being in this perpetual grant cycle and constantly having to answer to funders in a way that isn't productive to the work, was refreshing. To have a \$15K grant renewed in the middle of a pandemic for a second year was incredible. It speaks to the relationship between CWC and BWF. We are so proud that CWC is the definition of direct service. People can come to us and receive support with jobs, technology, food - things that matter. We are committed to meeting people where they are."



### Eastern Woodlands Rematriation Collective

Kristen Wyman and Nia Holley | Co-Directors

The Eastern Woodlands Rematriation Collective mobilizes folx at the grassroots level to rematriate our food and political systems. We prioritize the return of Indigenous womxn, two-spirits, and youth to traditional territories and relationships with the earth. To heal and reconcile Greater Boston's deep history of violent displacement and erasure of its indigenous peoples, we are building local food forests, small orchards, family garden beds and networks of support alliances with other marginalized and impacted folx in the food system.



### Essex County Community Organization (ECCO)

Alexandra Pineros Shields and Isabel Lopez

"BWF has provided a platform to share real experiences and to bring awareness to our work. A few months before COVID, we launched an undocumented women's cleaning cooperative. We started off on a good foot — then COVID hit, and everyone closed their homes. It was devastating. But our allies in the congregation suggested we develop a new plan and have women cook and sell the food. We were able to pivot; it was a beautiful thing. It was the power of community, working together to creatively support one another."



### Grimes King Foundation for the Elderly

Pat Bonner-Duval | Board Chair

"The BWF investment made a critical difference to 100+ poor, elderly African American women in Boston, many of whom have been isolated, house-bound and struggling to survive COVID. The impact was made through a collaborative effort with the Urban Farming Initiative, the Caribbean Foundation, and Little Brothers — Friends of the Elderly. We helped to change the lives of isolated and oftentimes depressed elders by providing much needed in-home services. Other elders were linked to students, provided with iPads, and taught how to use Zoom to reduce loneliness and remain in contact."



### Justice for Housing (J4H)

Leslie Credle | Executive Director

"BWF's investment in J4H provided support in so many ways — from our partnership with Harvard University for policy change, to building out a two-year pilot program to build wealth and equity in the community through housing, to the Hands on Defense program, and finally, to the building of a database. I'm most proud of our partnership with the Boston Housing Authority. Through our conversations they've begun to recognize the collateral consequences of some of their housing policies and practices. They've recently provided us with Section 8 vouchers to give to individuals released from prison. It's a historic moment and a beautiful achievement for us."



### Massachusetts Coalition of Domestic Workers (MCDW)

Myrna E. Morales | Director

"BWF was one of the first funders to MCDW's leadership program. Not only did BWF provide financial resources, but they also had faith that the work would be done. BWF is investing in people; it's letting us (domestic workers) know that we are worth it. I am extremely proud of the leadership program. I'm also proud of the organization. It has gone through its struggles, but they've stayed together and stayed focused on domestic workers. I'm really proud of the MCDW leadership."



### Matahari Women Workers' Center

Monique Nguyen | Executive Director

"Being connected with BWF makes us feel that we are part of a larger movement. BWF honors our work and invests in women who are often in the shadows by giving them a platform for their voices to be heard and also recognizing their leadership to change labor conditions in their families' lives. We are most proud of our ability as a small and mighty organization to do big things. From designing, passing, implementing and defending laws, we are creating systems change on a larger scale."



### Massachusetts Transgender Political Coalition (MTPC)

TreAndre Valentine | Executive Director

"BWF's investment helped me to hire a full-time fundraising and communications person who will help to build up the organization financially. I am extremely proud of the community needs assessment conducted by MTPC because we were able to get incarcerated individuals to participate. We also hosted a dinner in November around Trans Day of Remembrance specifically for trans femme folks. It was a time for them to connect, to have a space to get to know each other, and to enjoy good food. This is usually a very difficult time for a lot of folks. We just wanted them to enjoy their time together."



### Women Encouraging Empowerment (WEE)

Olga Tacure | Executive Director

"Having Natanja waive the grant application process last year and automatically provide a second year of funding to WEE removed the stress and pressure of having to fundraise during a difficult period. That allowed us to continue to do the work with our families and provide the resources needed during the height of COVID. I'm so proud that our organization — with just 2-3 people — during the trial times of COVID survived and continued to provide the services to our families. They took on a ton of other work to step up for the communities, especially for immigrant and low-income families who were most impacted by COVID."

The Anna Faith Jones & Frieda Garcia  
**Women  
of Color  
Leadership Circle**

**15**  
**COHORT MEMBERS**

In collaboration with the Boston Foundation, we have officially relaunched the Women of Color Leadership Circle, a program dedicated to advancing women of color's (WOC) professional development and leadership goals! Across six months, the cohort of 15 women will engage in executive coaching with WOC coaches as well as group sessions designed to promote skill-building, leadership growth, and community for women in the non-profit sector. The program aims to establish a safe place for women of color to show up as their authentic selves and share their ideas and challenges collectively, while dismantling the individualism often found in traditional professional development spheres and within ourselves. In truth, it's more than a program, it's a movement! To learn more, visit [www.tbf.org/woclc](http://www.tbf.org/woclc).



From left to right: Regina Chiem, Maya Page, Emma Coleman, Taya Hopkins, Carrie Mays

## YOUTH LEADERSHIP AT BWF

by Emma Coleman, Youth Intern and Samantha Rose Hale, Director of Organizational Development and Culture

This summer, Boston Women's Fund partnered with six fierce, RADical young leaders and an adult mentor (including Emma and Samantha!) to deliver a set of recommendations to authentically integrate youth voices in philanthropy and community change. The initiative was inspired by BWF's Young Sisters for Justice in Philanthropy program, established in 1997. (Fun fact: our newest board member, Amanda Matos Gonzalez, was a part of the founding cohort of Young Sisters!) Here are three key recommendations we believe will support partnership between youth and adults working together in philanthropy and social justice.



## SUMMER INTERNS

### #1 It is important to center each other in our humanity and meet one another where we are at.

Starting each group meeting with a warm-up question and interactive activity grounds us in our work and helps build a common understanding of one another. As we share pieces of our own identities, as well as discover our shared truths, we begin to build trusting youth-to-youth and youth-to-adult relationships. In the future, we recommend implementing training for adults and youth to identify how we can learn from one another and collectively move toward healing, justice, and liberation.

### #2 To build trust and a culture of care, it is important to first establish a formalized system of accountability.

This summer, we created a guide to foster safe and courageous spaces through transformative and restorative justice. One-to-one conversations, small mediation groups, and larger group circles support a culture of care and accountability that calls members into relationship and repair when someone works outside of our shared values and community agreements. To move toward healing in a way that strengthens and improves the collective vision and strategy of youth and adults in partnership, it is important to dismantle harmful punitive practices that uphold white supremacy culture. Restorative circles rooted in the tradition of Indigenous Peoples practices were vital to the health of our cohort this summer.

### #3 Self-care is a radical form of resistance!

Our guest speaker, Evelyne Martial, shared that the root meaning of philanthropy is “for the love of humanity.” We believe that if we are to love others well, we (youth and adults) must also know how to center and love ourselves. As we work to address oppressive systems that directly affect us on a daily basis, it is important to prioritize self-care and well-being. Self-love takes practice! We encourage everyone to integrate self-care and community care practices into their daily work agenda. You can check out a list of the practices we implemented this summer in our “Summer of Self Love Mixtape” at the link below.

At BWF, we are holding ourselves accountable to implement these three recommendations. Throughout history, young people have been a catalyst for real, lasting social change. Their passion, ingenuity and vitality are integral to transforming unjust systems. The youth and adults at BWF plan to continue deepening our partnership to ensure that youth voices are meaningfully engaged. To learn more about our complete set of recommendations from this summer, our final presentation and research are available at [tinyurl.com/BWFyouthrecs2021](https://tinyurl.com/BWFyouthrecs2021).





BOSTON **WOMEN'S** FUND

678 Massachusetts Ave.  
Suite 700  
Cambridge, MA 02139  
617-725-0035

[www.bostonwomensfund.org](http://www.bostonwomensfund.org)

PRSR Standard  
US postage  
**PAID**  
Boston, MA  
Permit 215



## **WE NEED YOUR HELP TO KEEP MOVING FORWARD**

Movements need continuous fuel to maintain their momentum. Here's what's coming next and how you can help.

The Boston Women's Fund exists solely to support our grantee partners, women+ and girls+ who are solving problems on the front lines of their communities. At BWF, we are who we serve. We know, intellectually and proximately, that organizations supporting women and girls receive just 1.6% of all philanthropic funding.

Join us in growing our grantmaking budget to deepen our impact, offer multi-year funding for all BWF grantees, and serve as a bridge for women+ and girls+ who have historically been segregated from the philanthropic sector. Your change-making donation can make all the difference. Join us by becoming a donor disruptor and making a multi-year meaningful gift.

Let's not leave this moment as merely a trend in the philanthropic sector. Let's change the record together and make this moment a movement.

You can learn more about getting involved through donating, volunteering or investing today at [www.bostonwomensfund.org](http://www.bostonwomensfund.org).