



**People-first philanthropy
driving racial, gender,
economic and social justice**

Grantmaking

Total: \$475,737.77

This year we grew our grantmaking to \$475,737.77, [supporting 19 grassroots](#) nonprofit organizations led by and supporting women, girls and gender-expansive people.

Movement Building Grants: Centering Immigrant Justice

\$75,000

Philanthropy is strongest when working in tandem with the community. That's why our movement building grants are allocated using participatory grantmaking. We polled community members to find out which justice area felt most critical to them. Immigrant justice was the resounding answer. With that focus in mind, we asked the community to nominate local, nonprofit organizations they saw doing great work.

Our community-led Allocations Committee then interviewed each organization to build their grant application — saving grassroots leaders valuable time. Then, the committee shared their information and chose three grantee partners using a consensus model.

We're proud to welcome Matahari Women Workers' Center, Somali Parents Advocacy Center for Education (SPACE), and Student Immigrant Movement (SIM) to the BWF family with \$25,000 grants. [Get to know them on the BWF blog.](#)

Micro Grants & Sponsorships

\$105,737.77

In addition to other local nonprofits carrying out incredible racial and gender justice work, we recognized organizations that were finalists for our 2025 movement building grants and through micro grants.

Youth-Centered Grant

\$15,000

Young people in our GROWUP LeadHership program ran a participatory grantmaking process and selected grassroots nonprofit For Black Girls to receive our Youth-Centered Movement Building Grant.

Community Impact Grants

\$230,000

We funded 12 returning organizations working for women, girls, and gender-expansive people with \$10,000-\$20,000 Community Impact grants. [Get to know our grantees on our website.](#)



Asian American Women's Political Initiative

Momentum Grants

\$50,000

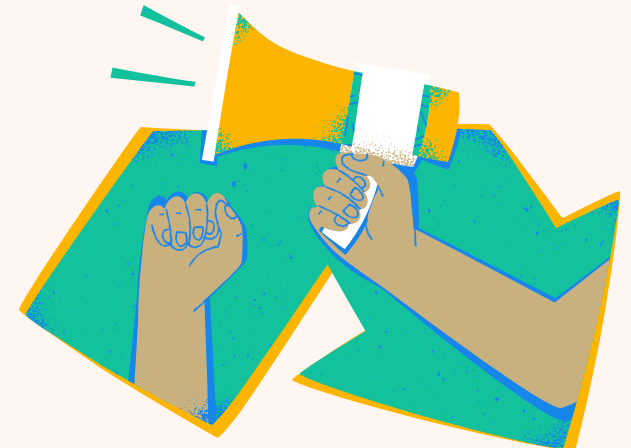
Our Momentum Grants are typically final funding for BWF grantee partners that have grown beyond a \$500,000 operating budget. However, BWF has chosen to extend our support for last year's Momentum Grantee partners for another year to aid in their weathering this unpredictable political and funding environment.



Abilities Dance

“When I look at our grantee partners and the ways they double down and resist in the face of uncertainty, I think it emboldens us to follow suit. **It’s never been more important to affirm BWF’s support of grassroots leaders and the work they do to get us all closer to liberation.** The BWF team and I are honored to continue being a trusted partner and funder to our existing partners and to bring new organizations into the fold!”

— Kiarah Hortance,
Senior Program Associate, BWF



Our Grantee Partners

We served 19 nonprofit grassroots organizations driving racial, gender, economic, and social justice in Greater Boston and beyond.

We exist solely to advance their solutions for change. Thank you to our grantees for creating a better world for us all.



Abilities Dance
Boston

Asian American
Women's Political
Initiative

Asian Women for
Health

Association of Haitian
Women in Boston

Birth Equity & Justice MA

Dominican
Development Center

Essex County
Community
Organization

For Black Girls

Grimes King Foundation
for the Elderly



*Essex County Community
Organization*



Love Your Magic

Sisters Unchained

Love Your Magic

Massachusetts
Transgender Political
Coalition

Matahari Women
Workers' Center

Melanin Mass Moms

Propa City Community
Outreach

Sisters Unchained

Small House

Somali Parents
Advocacy Center for
Education

Stories Inspiring
Movements

Women Encouraging
Empowerment

Programming & Growth



GROWUP LeadHership

Youth-powered change

GROWUP LeadHership, a program in partnership with Jamila Gales from Growth Mindsets Co., empowered nearly 40 youth leaders with the skills, power, and connections to shape their communities and drive change. The program centers young women and gender-expansive leaders of color, positioning them as key stakeholders in systems that affect their lives. In addition to advocacy work, they led a grantmaking round supporting a local nonprofit serving girls and gender-expansive youth in Boston. [Read more about their work here.](#)

Introducing Horizon Collective

Not your traditional leadership program



This year marked the inaugural cohort of Horizon Collective, our [reimagined leadership program](#) for women and gender-expansive people (formerly Women of Color Leadership Circle). Horizon Collective is a brave, unapologetic space where truth-telling, boundary-setting, and bold visioning are the norm, and leaders form a support system built on shared experience and trust.

Because collaboration is at the heart of everything we do, we convened alumni from each year of the leadership program to help redesign the initiative into the program of their dreams. This year's Horizon Collective cohort featured 10 women and gender-expansive leaders of color driving community-centered work, ready to step into a new kind of leadership.

Hear from a member of the collective and discover why Horizon Collective is unique [here](#).

Board & Staff Growth

Expanding our team

BWF welcomed three new dynamic board members this year: [Qwin Mbabazi](#), [Stephanie Klinkenberg-Ramirez](#), and [DJ Baker](#).

We were also excited to bring [Aditi Dholakia](#) on as our new Senior Director of Program & Strategy, and [Fatima Harvey](#) on as our VP of Development.



Rutland Corner Foundation Partnership

BWF was honored to be selected to receive Rutland Corner Foundation's (RCF) \$2.1 Million asset transfer. The RCF Board agreed their most enduring next step in the fight to support girls and young women entailed partnering with a like-minded organization, exceptionally aligned with RCF's mission, committed to intersectional justice, and making strides in support for young people today. With these funds, we will increase our grantmaking supporting girl and gender-expansive youth-led organizations, expand staffing, grow our youth program, increase socially responsible investments through our endowment, and more. [Learn more.](#)

Staff

Executive Director

Natanja Craig Oquendo

Deputy Director

Alexandra Auguste

VP of Development

Fatima Harvey

**Sr. Director of
Communications**

Aisha Woodruff

**Sr. Director of Program
& Strategy**

Aditi Dholakia

Sr. Program Associate

Kiarah Hortance

**Program and Operations
Coordinator**

Sumaya Mohamed
Ibrahim



BOSTON **WOMEN'S** FUND

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Akosua Ampofo Siever

Interim Vice Chair

Brianna Boggs

Chair, Finance Committee

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Chair, Governance

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Director

D.J. Baker

Director

Stephanie Klinkenberg-
Ramirez

Director

Amanda Matos Gonzalez

Director

Qwin Mbabazi