



Boston Women's Fund

INVEST. INFLUENCE. INSPIRE.

ALLOCATIONS COMMITTEE APPLICATION: Spring 2019

The Boston Women's Fund is recruiting members to join our Spring 2019 Allocations Committee. Members of the Allocations Committee are responsible for reviewing grant proposals using an in-depth appraisal process on which all members are carefully trained. The deadline to apply is Friday, March 15, 2019.

ABOUT THE BOSTON WOMEN'S FUND

The Boston Women's Fund believes that a feminism that is *intersectional* is vital to achieving social, racial, political and economic equity. Between 1984 and 2018, the Boston Women's Fund has awarded more than \$6.4 million to 338 organizations in the Boston area. These are grassroots organizations and initiatives led by women, girls or gender nonconforming individuals that work with communities often excluded from full participation in our society: e.g., women of color, low-income women, immigrants, LBTQIA+ community, women with disabilities, elder women and girls.

The Boston Women's Fund is committed to three overarching goals:

- (1) Promote intersectional grant-making to democratize philanthropy and strengthen organizations led by women and girls,
- (2) Create spaces to amplify the power and voices of women and girls to achieve social, racial, political and economic equity, and
- (3) Develop and support intersectional leadership that delivers transformative change.

ABOUT THE ALLOCATIONS COMMITTEE

The Allocations Committee is central to the mission and goals of the Boston Women's Fund to democratize philanthropy. BWF is looking for women, girls and gender nonconforming folks from diverse ethnic, race, class and age backgrounds and/or sexual orientation to take part in a powerful and rewarding experience. Committee members share a commitment to the mission and vision of the Fund and ensure that these values are adhered to in the process of reviewing and evaluating grant applications. BWF also seeks members who have:

- Familiarity with neighborhoods and/or community-based organizations in Greater Boston;
- Knowledge of organizations focused on the needs and issues of women of color, low-income women, immigrant and refugees, girls, women with disabilities, LBTQIA+ and older women; and/or
- Expertise in organizational structure, programs, or budget and financing

In Spring 2019, BWF Committee members will determine how to award \$50,000 in grants to grassroots organizations in the greater Boston. These are organizations led by, and serving, women, girls and gender non-conforming folks from diverse communities in greater Boston.

TO APPLY

To join the Allocations Committee please send a letter of interest, along with the name and number of a reference who can speak to your experience and community involvement to info@bostonwomensfund.org.

The letter of interest should address the following questions:

1. Please tell us briefly about yourself, and your experience(s) that inform the perspective(s) you bring to the Boston Women's Fund.

This might include areas of professional or volunteer work, family responsibilities, education, and involvement with community, civic, or religious affiliations and/or issue(s).

2. What interests you in serving on the Allocations Committee of the Boston Women's Fund? What do you hope to gain from the experience? What will you contribute to the Committee and the decision-making process?
3. Describe your experience(s) working/living/etc. in a multicultural environment?

Additionally, the following information we are requesting is **optional**, but is helpful to ensure a diverse representation of women on the Allocations Committee.

- Age, racial and/or Ethnic Identity, sexual orientation, disability or chronic illness.
- How would you describe your economic background (low, middle or high income) in the past and at present?

EXPECTATIONS OF COMMITTEE MEMBERS

Individuals members are expected to commit about 20.0 hours over three months to support the work of the Committee, including three in-person meetings and a site visit. The in-person meeting dates have been set as follows:

| Dates | Description of Activity | Time Commitment (in hours) |
|---------------------------------------|--|----------------------------|
| Saturday, March 30, 2019 | Allocations Orientation (Full Group Meeting #1) | 3 hours |
| Monday, April 8, 2019 | Allocations Committee receive grant applications | n/a |
| Saturday, April 27, 2019 | Allocations Full Committee Meeting #2 | 4 hours |
| May 6 th to May 31, 2019 | Site visits for Grant Finalists. | 2.5-3 hours/visit |
| Saturday, June 8 th , 2019 | Allocations Committee Final Decisions (Meeting #3) | 4.5 hours |
| Tuesday, June 18, 2019 | BWF Board Reviews Funding Recommendations at Monthly Meeting | 1.5 hours |