

Boston  
WOMen's Fund  
9th AnnUAI

TAke A stAnd  
Celebrate!  
April 29, 2005

At the  
University of  
MASSACHUSETTS—  
Boston  
Campus Center  
bALLroom



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# Celebrating 20 Years of grAntmAKing

Recognized as the only foundation in northeastern Massachusetts to exclusively fund programs for women and girls, the Boston Women's Fund has given grants totaling \$3.3 million to 167 programs and organizations in the past 20 years. Our success is possible with the support of 4,000 individuals and 250 foundations, in addition to dedicated staff, board members, and volunteers.

## **Mission**

The Boston Women's Fund supports community-based organizations run by women and girls in Massachusetts. We work with low-income women, women of color, lesbians, and women with disabilities, older women, and girls who are working to create a society based on racial, social, and economic justice. BWF raises money from a broad base of donors across economic backgrounds to provide grants and develop programs that strengthen the grassroots initiatives and leadership of women and girls.



TAKE A STAND 2005

## programs

### At the Boston Women's Fund

**ORGANIZING INSTITUTE (OI):** Co-founded by BWF grantees and staff, OI aims at building a stronger coalition of women and girls activists for resource development, movement building, and networking.

**GRANTMAKING:** BWF makes grants to community based organizations supporting women and girls programming in the Greater Boston area, Lawrence, Lowell, Brockton, and Worcester. Grant size range from \$5,000–\$15,000.

**2000 CLUB:** This endowment campaign joins people from many ethnicities, widely different income levels, and all types of professions to ensure a permanent funding source to financially support our grassroots constituents. Call BWF today to join!

**YOUNG SISTER'S FOR JUSTICE (YSFJ):** An innovative youth-led, community-based leadership program, established in 1997, provides two-year internships to a diverse group of young women who endeavor to learn power dynamics, movement building, and how to shape progressive philanthropy within the broader vision of social, racial, and economic justice.



# TAKE **W** STAND

*"Visionary Women"*  
2005 PROGRAM

Reception & Silent Auction  
Gund Kwok Asian Women's Lion Dance Troupe

EMCEE  
Irene Monroe

Welcome  
Marilyn Glater and Frinde Maher, Board Co-Chairs  
Renaë Gray, Executive Director  
Senator Dianne Wilkerson

Honoree Recognition  
Patricia Powell  
Hillary and Julie Goodridge  
Adelisa Gonzalez  
Gladys Vega & the Chelsea Public Housing  
Organizing Committee  
MassCOSH—Teens Lead at Work  
Cheng Imm Tan  
Sarah Ann Shaw

Closing  
Book Signing Reception



# 2005 EMCEE AND HONORARY COMMITTEE CHAIR



## Irene Monroe, Emcee

Joining us as the Emcee this evening, Rev. Irene Monroe is a religion columnist, public theologian and motivational speaker who is sought by American colleges and universities, as well as churches and spirituality centers, for her work on the subjects of women's healing, spirituality, and gender issues. It is said that without vision, the people shall perish. As an African-American feminist theologian, she speaks for a sector of society that is frequently invisible. Presently, Rev. Monroe writes a biweekly column, "The Religion Thang" for *In Newsweekly*, a lesbian, gay, bisexual and transgender newspaper, in addition to a spirituality column for *ARISE Magazine*, a magazine for people of African descent.

She has written extensively on African American gay and lesbian history, African American sexuality and anti-Semitism in the Black Christian and Black Muslim communities. Monroe is the recipient of several awards including the Cambridge Peace and Justice award, dedication to Boston's Gay and Lesbian Community, and a Harvard University Certificate for Distinction in Teaching. Currently a doctoral candidate in the Religion, Gender and Culture program at Harvard Divinity School and a Ford Foundation fellow, the native New Yorker is a graduate of Wellesley College and Union Theological Seminary at Columbia University.



## Senator Dianne Wilkerson, TAS Honorary Committee Chair

Fairness, equity, and justice are the hallmark of Senator Dianne Wilkerson's legislative and professional career. She successfully sponsored the Viatical Agreement Bill to allow the terminally ill a legal option to cash out life insurance policies while living. She sponsored the bill including sexual orientation to the list of protected classes for students in Massachusetts public schools, she was the sponsor of the Domestic Partners legislation since 1992 and she stepped into the national spotlight in 2004 when she waged a fierce battle against the attempt to place discrimination in the Massachusetts Constitution. She supported the decision of the SJC in *Goodrich v. Dept. of Public Health*. Wilkerson gained a reputation early on for tackling the most difficult social, economic, and political issues. Senator Wilkerson's legislative accomplishments convey her vision for justice and equality and include: the development of a Commission to Eliminate Racial and Ethnic Health Disparities, the Anti-Predatory Lending Law, the Public Construction Reform, the Community ReInvestment Act In Insurance, the Racial and Gender Profiling Data Collection Law ("Racial Profiling"); the Birth Control Pill Law; and the Wrongful Conviction Compensation Law.

Senator Wilkerson holds a B.S. in Public Administration from American International College and a J.D. from Boston College Law School. In 1991, she became the first African American female to obtain a partnership in a major Boston law firm. In 1993, she was sworn in as the first African American female to serve in the Massachusetts Senate and is currently the highest ranking Black elected official in the Commonwealth of Massachusetts. Wilkerson's Senate District, which includes some of Boston's wealthiest and poorest citizens, includes the Back Bay, Beacon Hill, Chinatown, Jamaica Plain, Mission Hill, Roxbury, the South End, and parts of the Fenway, Dorchester, and Mattapan. We thank Senator Wilkerson for chairing the 2005 TAS Honorary Committee.

# 2005 HONOREES



## Patricia Powell

Patricia Powell, the Martin Luther King Visiting Professor of Creative Writing at MIT, is listed as one of the YWCAs Outstanding Women. She is the author of *Me Dying Trial*, *A Small Gathering of Bones*, and *The Pagoda*. Powell, who authored her first novel in her early 20's, has been widely reviewed, anthologized and presented in lectures and creative writing workshops throughout Europe and the Caribbean. Literature is the vehicle through which Ms. Powell captures the vision of times past and present and elicits in her writing, a longing for the vision of a life with justice and no regrets. Powell's teaching career began in 1990 at Brown University. Since then, she has been a tenured Associate Professor of Creative Writing at the University of Massachusetts, Boston and lectured at Wellesley College, Harvard University, and Queens College. Originally from Jamaica, Ms. Powell emigrated to the U.S. in 1982. She is a graduate of Wellesley College and Brown University and looks forward to the imminent publication of her fourth novel, *The Good Life*.



## Julie and Hillary Goodridge

Acknowledged by Harvard University as Trailblazers, Julie and Hillary Goodridge were the lead plaintiffs in a landmark case against the Massachusetts Department of Public Health. Their visionary efforts seek to provide legal rights and protections to same sex couples who are married. In November 2004, following three years of litigation, the Massachusetts Supreme Judicial Court extended the freedom to legally marry to same sex couples residing within the Commonwealth of Massachusetts. Hundreds of couples registered to marry immediately.

The couple was legally married by the Rev. William Sinkford on May 17, 2004 in Eliot Hall on the second floor of the UUA's Headquarters Building. Julie and Hillary Goodridge celebrate a 20-year relationship today with their nine year old daughter, Annie. In anticipation of the birth of Annie, they decided to change their family name to Goodridge (Hillary's grandmother's maiden name). Hillary is the director of the Unitarian Universalist Funding Program, and graduated from Dartmouth College. Julie owns North Star Asset Management, an investment advisory firm in Boston. She graduated from Boston University and received a Master's Degree in Education from Harvard University. The couple reside in Jamaica Plain with their daughter.



## Adelisa Gonzalez

Adelisa Gonzalez joined Mellon Financial Corporation in September 2002. As Charitable Giving Manager for Mellon New England, Adelisa is responsible for visioning possibility at the grassroots level by identifying and funding emerging and/or fledging community-based organizations with a focus on education and community/economic development.

Prior to joining Citizen Schools, Gonzalez served as the Financial Manager for the Department of International Health at Boston University School of Public Health, and also worked at Boston University Medical Center's Department of Public Relations, where her responsibilities included publication production, media relations, administration and finance. Ms. Gonzalez serves on the boards of Bessie Tartt Wilson Children's Foundation and the Latino After-School Initiative, as well as on the 2004-05 nominating committee of the YWCA-Boston and the donor advisory board of Home Funders.

Adelisa Gonzalez holds an MBA and is a graduate of Boston University's Graduate School of Management and the State University of New York (SUNY). A native of Puerto Rico, Adelisa resides in Medford, Massachusetts.

# 2005 HONOREES



## **Chelsea Public Housing Organizing Committee**

Grassroots leadership begins from the bottom up. Residents of public housing developments all start out as neophytes at the precipice, wondering how to get through the maze of politics, issues, and policy-making that they are confronted

with from their local housing authority as they attempt to get their issue resolved. Successful organizers can take this mix of bureaucracy-challenged neophytes, jumbled feelings, and laundry lists of frustrations and mold them into a cadre of committed activists with a collective plan of action. The Chelsea Public Housing Organizing Committee was formed as a result of this heady mix. The committee develops the capacity of residents to work together in addressing quality of life issues affecting tenants in low income housing developments. The Committee's mission is to represent public and subsidized housing tenants in dealings with the Chelsea Housing Authority, other public entities, and landlords and to mobilize tenants to protect, improve, and expand public and subsidized housing in Chelsea. The Committee is made up of tenants of eight housing developments in Chelsea and provides a vehicle for them to inform authorities of their needs and the needs of the larger community. One of their major leadership accomplishments this past year has been the election of one of their members, the committee chair, to the Chelsea School Committee.



## **Mass. Coalition of Occupational Safety and Health— Teens Lead @ Work Dorchester**

Many youths work after school and part-time for social and economic reasons. Workers of all ages face hazards on the job. However, a number of factors raise alarms about youth in the workplace. Several U.S. reports suggest that young people generally do not receive adequate prevention training either in school or on the job around occupational safety and health issues. As new workers, young people are likely to be inexperienced and unfamiliar with many of the tasks required of them, and are therefore unable to recognize workplace hazards and are unaware of their rights as workers. Teens Lead @ Work, a program of the Massachusetts Coalition of Occupational Safety and Health, was formed to address this inequity and to be a bridge between employers and youth. The program integrates worker health and safety into youth peer-led training programs that ensure that teens learn how to protect themselves from harm and how to advocate for their rights in the workplace. Through this project, youth voice issues of concern to them, learn about the roots of these issues, train other youth, design strategies for change, and organize campaigns that have far-reaching results for themselves and for the larger community. They have submitted a bill to the state legislature and are currently awaiting passage of House Bill Number 4983, a bill that would strengthen the existing Child Labor Law by offering more protection to teen workers.

# 2005 HONOREES



## Cheng Imm Tan

As the Director of the Office of New Bostonians for the city of Boston, Rev. Cheng Imm Tan works to ensure diversity in cultural, linguistic and civic activities throughout the city. As an Associate minister at the Unitarian Universalist Urban Ministry, Tan served as Director of refugee and Immigrant Women's ministries. She is a founding member of the Asian Shelter and Advocacy Project (ASAP)—the only Asian shelter for battered Asian families who are poor, as well as ARISE, a program focusing on Immigrant and

Refugee women's movement.

With a vision for empowerment, she established a Lion Dance troupe for Asian women to learn and perform an art that was traditionally denied to women. Excess funds raised are given to programs that support the empowerment of Asian women and girls. A leader of numerous workshops in the U.S., Cambodia, Malaysia, and Japan, Tan also led workshops at the Third and Fourth World Conference on Women in Nairobi and Beijing. A recipient of many awards, Rev. Tan is acknowledged for her untiring devotion and vision for the empowerment of women and the poor.



## Sarah-Ann Shaw

Sarah-Ann Shaw is Boston Channel Four's first newscaster of African descent, a distinction she earned over 30 years ago. It was a time of great change in the city of Boston when bussing and the Culbreath Consent Decree were two of the city's hot topics, a time that helped shape Ms. Shaw's commitment to human and civil rights issues.

Fitted with the power and the responsibility to help shape how others see themselves through the news from 1969–2000, Shaw's vision was and is to develop relationships that highlight positive contributions made by Black, Latino and Asian residents of

Massachusetts. Dispelling stereotypes while focused on the right of all people to be provided with the same social, economic and educational opportunities, Sarah-Ann who has since retired from Channel 4, continues to be a beacon of light through her board affiliations, including The Patriot's Trail Girl Scouts' Council, The Cambridge Center for Adult Education, the Women's Union, Ford Hall Forum and the League of Women for Community Service. Shaw is the recipient of several awards, most recently the Abigail Adams Award from the Massachusetts Women's Political Caucus, the Women of Courage Award from the Boston Celtics and an award from Psi Omega Chapter of the AKA Sorority. Sarah-Ann Shaw is a native Bostonian. Born in Roxbury, she still resides there and has two children and two grandchildren.

HONOREES

# WAYS TO GIVE

## to the Boston Women's Fund

Donors play a critical role in the Boston Women's Fund's efforts to create a more just and equitable society, with gifts ranging from \$5 to \$150,000. There are many ways to give and the Fund's staff is available to help you find the approaches most suited to your needs and to the goals of the Fund. Some suggestions follow below.

The Boston Women's Fund has been designated a 501(c)(3) organization by the Internal Revenue Service; contributions to the Fund are tax deductible. If you have questions or would like to explore particular ways to give, please call us at 617-725-0035 or visit [www.bostonwomensfund.org](http://www.bostonwomensfund.org)

### **Annual Gift**

A gift to the Annual Fund supports grantmaking, special programmatic initiatives, and the organizational infrastructure. It is central and cements all the work that we do throughout the year.

### **Endowment Gift: The 2000 Club**

Join with 2000 people and help the Fund raise our first million-dollar endowment. By yourself or as part of a team, make a pledge to donate \$100 a year for five years. This will lay the foundation for a permanent source of funding for the Boston Women's Fund.

### **Annual Benefit: Take A Stand**

BWF hosts the annual Take A Stand benefit. You can become a corporate or individual sponsor, purchase an ad in the program book, and attend the event.

### **Workplace Giving**

You can support the Fund by contributing to Community Works, a federation of social-change organizations engaged in workplace solicitations. If your employer is not affiliated with Community Works, call 617-423-9555.

### **Employer Matching Gift**

Check whether your employer matches the charitable contributions of its employees. If so, your employer's donation will leverage your gift.

### **Memorial Gift**

Celebrate a significant occasion—a birth or a birthday, a wedding or graduation—with a gift to the Fund. Honor the life of a special friend or relative with a gift.

### **Bequest**

Consider designating the Boston Women's Fund a beneficiary of your estate.

### **Insurance Policy**

Make the Fund a beneficiary of a life insurance policy—one you own that no longer serves its original purpose, one that names the Fund a contingent beneficiary, one you buy to specifically benefit the Fund.

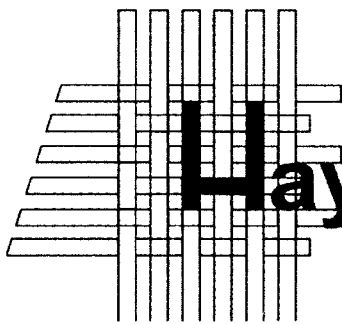
### **Planned Gift**

Charitable lead or remainder trusts and other forms of planned giving support the Fund's growth while providing substantial benefits to the donor. Consult your attorney or accountant. For your information, a gift of appreciated stock provides more tax benefits than a cash donation. Consult your financial advisor for details.

### **In-kind Contribution**

In the past, friends of the Fund have contributed everything from office furniture to free office space. Offers of donated printing and catering are particularly useful. Volunteering your time is also quite helpful.

Congratulations  
to the  
*Visionary Women* honorees  
and to  
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weren't for you  
Sarah-Ann, thanks for ALL  
you do!*

*Your work on behalf of  
people, communities, and  
organizations of color is our  
inspiration!*


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*salutes*

**Sarah-Ann Shaw,**

*a*

*Visionary Woman*



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**TAKE A STAND HONOREES**

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Julie & Hillary Goodridge

Adelisa Gonzalez

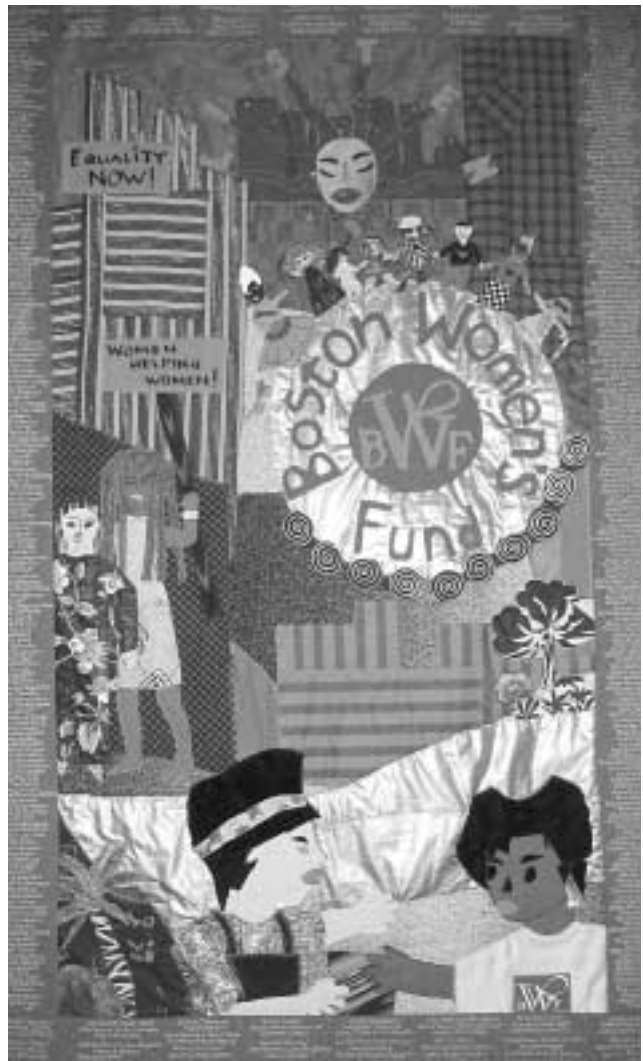
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Patricia Powell

MassCOSH Teens  
Lead@Work

Gladys Vega/Chelsea  
Public Housing  
Organizing Project

*Thank you for all you do!*



# TAS HONOREES 1997-2005

## 1997

Anna Deveare Smith Benefit Performance  
Asian Task Force Against Domestic Violence  
Women's Express—Teen Voices  
*John Hancock—Dorothy Quincy Suites, Boston*

## 1998

Angela Davis  
Wilma Mankiller  
Gloria Steinem  
We Are Educators with a Touch of Class (WEATOC)  
Roofless Women's Advocacy and Research Mobilization (RWARM)  
*John Hancock—Dorothy Quincy Suites, Boston*

## 1999

Bernice Johnson Reagan  
Tish Hinojosa  
Theater Offensive  
Streetfeet Women  
*John Hancock—Dorothy Quincy Suites, Boston*

## 2000

Dorothy Allison  
Julia Alvarez  
Gloria Naylor  
Cooperative Economics for Women  
Title IX Advocacy Project  
*John Hancock—Dorothy Quincy Suites, Boston*

## 2001

June Jordan  
Adrienne Torf  
Sojourner Feminist Institute  
People to People  
*John Hancock—Dorothy Quincy Suites, Boston*



Past Honorees

# TAS HONOREES 1997-2005

## 2002

Maxine Hong Kingston  
 Lucecita Benitez  
 Boston Tradeswomen's Network  
 Women's Theological Center  
*John Hancock—Dorothy Quincy Suites, Boston*

## 2003

Judy Richardson  
 Donna Bivens  
 Semanya McCord  
 Association of Haitian Women  
 Women of Action Project, Women's Center  
 The Network/La Red  
*Roxbury Community College, Roxbury*

## 2004

BWF's 20th Anniversary!  
 Congresswoman Barbara Lee (D.California)  
 Amy Goodman  
 Winona LaDuke  
 Survivors, Inc.  
 Adbar Ethiopian Women's Alliance  
*Mary Baker Eddy Library, Boston*

## 2005

Sarah-Ann Shaw  
 Julie and Hillary Goodridge  
 Adelisa Gonzalez  
 Cheng Imm Tan  
 Patricia Powell  
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 Jean Hardisty  
 Susan Ostrander

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of the Boston Women's Fund.

Congratulations to tonight's distinguished group of honorees, including  
Mellon's own **Adelisa Gonzalez** and:

Julie and Hillary Goodridge  
Patricia Powell  
Sarah Ann Shaw  
Rev. Cheng Imm Tan

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so many in our community.*



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